

Leader and Officers of the Eagles of Thorondor

In 2017, we are changing the governing structure of the kinship. The objectives are to streamline roles and responsibilities, distribute the workload, and keep it fun. To that end, we will have a leader and 10-15 officers. Leader and officers will continue to be elected by kin members every six months.

The newly elected leader and officers will need to decide how to make decisions, and how to distribute duties amongst themselves. Over the years, the kinship has used different ways of organizing and making decisions. These governance models are documented and available as references.

Leader: Per Turbine's rules, a kin leader is the sole person with the power to promote/demote members to officers, and to disband the kinship (No, never!).

By custom, the Eagles leader works with other leaders of allied kins to manage the alliance. Alliance relationship duties include:

- a. Periodically meeting with allies to discuss state of alliance, plan events, etc.
- b. Working with allies to discuss/resolve any alliance-wide issues
- c. Communicating alliance-friendly event information
- d. Deciding whether new kinships will be invited into the alliance

The Leader also takes charge of leading and encouraging discussions regarding proposals for the kinship as needed and may perform or assign other duties as well, including leading organization for the next election.

Officer: Per Turbine's rules, officers can invite people into the kinship and can promote recruits to full kinmembers. Duties that the Eagles have identified for officers include:

1. Kinchests
 - a. Provide a single point of contact for kinnies wishing to donate to the kinchest system.
 - b. Sort/place donations in appropriate chests. Develop and maintain standards/rules for items. Optimize storage system when necessary.
 - c. Sell excess if needed and use funds to pay maintenance fees on kinchest houses.
2. Calendar and Events
 - a. Provide a single point of contact for kinnies/officers wishing to run events.
 - b. Keep up the event calendar and let people know if there is a conflict with proposed dates.
 - c. Periodically send event mail to kinship.
 - d. Update MOTD with upcoming event + freebie

3. Kinship Roster and Recruiting

- a. Manage the recruits/alts/promos tracker (Google Sheets).
- b. Promote kinnies and alts when appropriate.
- c. Send periodic kinmail updates with new members, alts, and promotions.
- d. Write/post periodic recruitment announcements.

4. In-game Participation

- a. Play on an Eagles alt for about 6 hours per week.
- b. Run, lead, or assist with leading at least one scheduled event per month, such as a social gathering, deed run, instance, or any other fun group activity for kin members.
- c. Help out kinnies in the game as you can, such as answering questions, helping on a quest, and so on.
- d. Know the Eagles Code of Conduct and coach other players as needed.